



The Wheelabrator Corporation One of The Signal Companies, Inc.

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Best Wishes to Wheelabrator Retirees...

A gathering was recently held at the Elks Club to honor: John Bergh, Ray Leliaert, Bob Melkey and Don Schrader. Shown here are some of the evening's activities.













Gibbons & Lee Attend Wittenberg College





Butch Gibbons

Ed Lee

Butch Gibbons and **Ed Lee** (pictured above) recently completed a week long management development program at Wittenberg College in Springfield, Ohio.

The on campus program concentrated on management methods, organizational behavior and communication.

With Our Help, J.A. Exceeds Goal ...



Five of our employees recently participated in a Telephone Fund Raiser for Junior Achievement of Michiana.

Shown contacting area businesses for pledges

are Frank Pulice, Pam Cecchi, Dave Eggleston and Ken Deka. Not pictured is Tom Kerns, who was also a team member.

With our help, J.A. raised over \$20,000 which will be used in support of their programs for area students.

STUDENTS LEARN FIRST HAND

Approximately 75 computer programming students from Mishawaka High School recently toured our Computer Operations and Data Entry facility.

Jack Peyla, Manager of Computer Operations, is pictured below explaining the functioning of the computer to the students and to their instructor, **Mr. Lou Schroer**.



As part of the tour, students were able to run "their" programs on our computer and get a first hand look at their finished product.

VIBRAMEDIA 8060



Pictured here is **Eddie Ballard** loading the first shipment of VIBRAMEDIA 8060 destined for the Central Foundry Division of General Motors, Pontiac, Michigan. Thanks to a joint effort by our manufacturing and sales groups, we were able to develop this abrasive media, which has special and unique properties for use with our new DS 158-30 machine.



On July 1, 1985, a new Medical Insurance program, called Plan #2, was implemented for salaried employees.

Employees had the option of enrolling in the new plan at no current cost or staying with their previous coverage by paying the difference in the monthly premium cost.

Pictured above are **Pam Cecchi**, **Elaine Regnier** (our account representative from BC/BS) and **Dave Pietrzak** preparing packets of information (including new ID cards and benefit books) which were distributed to participants of both Plan #1 and Plan #2 prior to July 1.



SOFTBALL TOURNAMENT

On a recent Sunday afternoon, a number of employees and their families accepted the challenge to compete in this year's Softball Tournament.

Four teams participated in the Tournament representing the following departments: Manufacturing, Marketing, Engineering and First Floor Office. Some of the day's activities are pictured here:

THE TEAM ROSTERS

Shop Dean Austin Bill Babb **Dick Barner** Dick Barner, Jr. Jeanne Barner Lori Barner Morrie Bonne **Everett Buss** Ray Celie, Jr. **Randy Clementi** Jim Farrell Frank Kronewitter **Rick Kronewitter Dick McConahay** Dana Mumby John Mumby Don Susan Lou Ann Susan Gene Weston Jerry Weston Teresa Wilson Loson Young

Engineering Larry Baker Ron Barrier Marcia Batten Tom Burmeister Norma Castleman Jim Donnelly Lorrie Doyle Tammy Meersman Bob Morrison Carl Overmyer John Pokorski Lynn Wilhelm Barry Wolff Marketing/Sales Hilary Asher **Bill Berger** Chris Doolin Claire Etter Ed Fioretti Jackie Mazurkiewicz Tom Mott John Roberts AI Slater Gene Tarabek Frank Walker Kathy Wyatt

First Floor John Barkley Ed Biggs Greg Bogaert Margie Boudonck Rick Campoli Geer Dunbar Dave Foster Dave Ketcham Bruce McConahay Joe Rudlaff Kay Sarber Dennis VanSkyhawk Deb Voltz-Miller Walt Wolf



Our team of enthusiastic participants included:

10K Run	Time
Pam Cecchi	63:16
Bill Gottlick	59:65
Dave Ketcham	45:47
Merrill Kittleson	56:38
Eddie Lee	54:59
Joe Ponteri	49:45
Mark Stockwell	48:01

Fun Walk/Run 5K Marcia Batten Andrea Bednarek Willy DeGeeter Barb Hillebrand Paul Hillebrand Tom Kerns Paul Myers Alfred ''Butch'' Verbeke Gene Weston



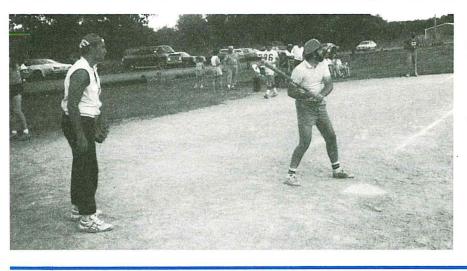




NOTE: With several close games, the first floor office team again claims victory as this year's tournament winner.



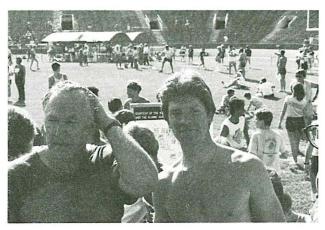






Again this year, Wheelabrator sponsored a team of runners and walkers at Sunburst '85.





Pictured here after a successful run are Joe Ponteri, Tom Kerns, Ed Lee and Dave Ketcham. Proceeds from the day's activities went to the American Lung Association.

FOUR WHEELABRATOR EMPLOYEES EARN DEGREES

In addition to fulfilling their job responsibilities here at Wheelabrator, a number of employees are continuing their education by taking evening courses at IUSB.





Diana Hays/Bachelor of Science Degree Accounting - 8/85

Clara Kovach/Associates Degree General Studies - 5/85

Congratulations to all of you for a Job Well Done!! In addition, we tip our hats to all other employees who have participated in our Tuition Assistance program and successfully comPictured below are four of our employees, who have or will shortly receive their degrees from IUSB.



Mark Lambrix/Bachelor of Science Degree, Operations & Systems Management - 5/85

pleted courses this year.

They include: Pam Cecchi, Mike Hillebrand, Janice Lindsey, Jackie Mazurkiewicz, Kay Sarber.

ACTION POSTER "QUOTES"

- Nobody benefits from our mistakes but our competitors. Let's stay alert!
- Overlooking little details can be a big mistake.
- Let's take only what we need supplies are costly.
- Customers are hard to win and easy to lose. Let's keep costs down.
- Let's pool our resources to do the job better.

BEST WISHES TO WHEELABRATOR RETIREES



Bob Burkhart



Doris Grindeland

Anne Claevs-Homeleski

Cal Barnes



Loson Young



Ken Lewark

Other retirees not pictured include: Herman Miller, Assembly; Ted Fawcett, Sales; Ken Merrill, Machine Shop; Chet Zakrocki, Machine Shop; Kenny Oakley, Assembly.



John Pokorski/Master of Business Administration - 5/85